



Emergency Closures

Employees providing a service to a local school district shall comply with provisions specified in the current Collective Bargaining Agreement. In the event the Collective Bargaining Agreement does not include an emergency closure¹ provision; this policy shall prevail and/or the employee shall comply with the policy decision of the local school district he/she provides services to. All other ESD employees shall report to work during emergency closures unless notified otherwise by the Superintendent or designee.

During emergency closures if the ESD is open for business, employees who do not report to work shall be considered to be on vacation leave or leave without pay.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(7\)](#)

[OAR 437-002-0377](#)

[OAR 581-024-0275](#)

[OAR 437-002-0360](#)

[OAR 581-024-0240](#)

[OAR 581-053-0004](#)

¹Upon approval of the Board, for the 2015-16 school year, up to 14 hours of emergency school closures due to adverse weather conditions and facilities failure may be included in the calculation of instruction time. (Oregon Administrative Rule (OAR) 581-022-1620 "Instructional time is defined in OAR 581-022-0102.