

Staff Dress and Grooming

The Board expects staff members set an example in dress and grooming for students and standards of professionalism for the WESD and comply with the dress and grooming standards for the school district they work in.

The WESD retains the authority to specify the following dress and grooming guidelines for staff that will prevent such matters from having an adverse impact on the educational process.

All staff when on duty shall:

1. Be physically clean, neat and well groomed;
2. Dress in a manner consistent with their assigned duties;
3. Dress in a manner that communicates to students a pride in personal appearance;
4. Be groomed in such a way that does not disrupt the educational process nor cause a health or safety hazard;
5. Be allowed to wear religious attire while refraining from endorsing religion in the educational environment;
6. In addition to conforming to WESD dress and grooming standards, employees may be required to adhere to a higher standard, if required by a school district they work in.

Staff are subject to disciplinary action up to and including dismissal for violating the terms of this policy and administrative regulation.

The superintendent will develop administrative regulations guidelines to implement this policy.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(7\)](#)

[ORS 327.109](#)

[ORS 334.125\(7\)](#)

[ORS 339.351](#)

[ORS 659.850](#)

[ORS 659A.030](#)

OR. CONST., art. I, § 5.

U.S. CONST. amend. I.

Cross Reference(s):

GCQA/GDQA - Related Nonschool Employment