

**Willamette Education
Service District**

Code: **GBEA**
Adopted: 7/8/03
Readopted: 7/12/05; 6/22/10
Orig. Code(s): None

Workers' Compensation Insurance

All employees are covered by ESD Workers' Compensation Insurance. An injury or illness to an employee while on duty must be reported at once to the immediate supervisor who will submit a written report to the Human Resources Department within 24 hours. The employee will be advised to notify the licensed medical service provider that the injury or illness is covered by the workers' compensation law. The accident or illness must qualify as an industrial accident or illness under state law and ESD procedures.

"Medical service provider" as it appears in this policy means a person licensed by a competent authority (usually a governmental agency) to engage in a practice or activity usually granted on the basis of education or examination.

Any employee who is injured while on duty or becomes ill as a result of performing his/her responsibilities may receive compensation and expenses as prescribed by state law and regulations.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)