

**Willamette Education  
Service District**

Code: **GBG**  
Adopted: 7/8/03  
Readopted: 7/12/05; 6/22/10  
Orig. Code(s): None

**Staff Participation in Political Activities**

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state, and national level on the same basis as any citizen in a comparable position in public or private employment and within the law.

All ESD employees are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion, or persuading others. Such discussion and persuasion, however, will not be carried on during the performance of ESD duties, except in open discussion during classroom lessons that consider various candidates for a particular office or various sides of a particular political or civil issue.

On all controversial issues, employees must designate that the viewpoints they represent on the issues are personal and are not to be interpreted as the ESD's official viewpoint.

No employee will use ESD facilities, equipment, or supplies in connection with his/her campaigning, nor will he/she use any time during his or her working day for campaign purposes.

END OF POLICY

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**Legal Reference(s):**

[ORS Chapter 244](#)  
[ORS 260.432](#)

Oregon Constitution, Article XV, Section 8.

**Cross Reference(s):**

INB - Studying Controversial Issues