

**Willamette Education  
Service District**

Code: **GCBC/GDBC**  
Adopted: 7/8/03  
Readopted: 7/12/05; 6/22/10  
Orig. Code(s): None

**Associated Payroll Costs**

The Board may, at its discretion, provide insurance for ESD employees. Such insurance will be provided and notice given in compliance with any rules of the carrier regarding domestic partner benefits, the current relevant collective bargaining agreement, Board policy, and the law.

An employee must work or be on paid leave status for one-half of the consecutive working days in a given month in order to be eligible for applicable pro-rated employer-paid benefits.

Employees working less than full time must work a minimum of half time to receive pro-rated benefits.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.  
Tanner v. OHSU, 157 Or. App. 502 (1998).