

**Willamette Education
Service District**

Code: **GCPA**
Adopted: 7/8/03
Readopted: 7/12/05; 6/22/10
Orig. Code(s): None

Reduction and Recall

When the Board determines that a layoff is necessary, it will discuss that matter at a regular or special meeting of the Board and will consider such factors and alternatives it deems necessary to arrive at a decision. Layoffs may take place under the following conditions:

1. The ESD's lack of funds to continue a program at its anticipated level;
2. Elimination or adjustment of programs due to an administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the ESD to discharge, remove, or to nonrenew the contract of a probationary teacher/specialist, or to not extend the contract of or dismiss a contract teacher/specialist pursuant to the provisions of the Accountability for Schools for the 21st Century Law. Employees not retained because of layoff shall be considered for recall.

The Superintendent will create administrative procedures to implement this policy.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)