



Resignation of Staff

A licensed staff member who wishes to resign from his/her position with the ESD must give a written notice of at least 60 days, upon or at the time of resignation. The Superintendent is authorized to accept the resignation effective the day it is received and either release the teacher immediately from further teaching or administrative obligations or inform the teacher that he/she must continue teaching for part or all of the 60-day period.

Where less than a 60-day notice is given, the Board may request the Teacher Standards and Practices Commission to discipline the licensee. Exceptions due to emergency or other extenuating circumstances may be considered by the Board.

Classified personnel must file a written notice of resignation with the personnel office at least 15 days prior to the effective date of the resignation. The Superintendent is authorized to accept resignations of classified employees effective the day they are received. Advanced notice by classified employees may be waived under extenuating circumstances.

The Superintendent is authorized to accept resignations of classified employees effective the day they are received.

END OF POLICY

Legal Reference(s):

[ORS 342.553](#)
[ORS 652.140](#)

[OAR 581-024-0245](#)
[OAR 584-050-0020](#)

Pierce v. Douglas County Sch. Dist., 297 Or. 363 (1984).