

Willamette Education Service District

Code: **GD**
Adopted: 1/11/11

Classified Staff/Classified Staff Positions

The Board recognizes that it is vital to the successful operation of the district that classified staff positions be filled with qualified and competent personnel.

The Superintendent shall approve the employment, fix the compensation and establish the term of employment for each person employed by the ESD to fill classified positions. Candidates for employment shall be recommended to the superintendent by appropriate administrative staff members.

Any candidate who is hired and who is subsequently determined to have misrepresented facts material to his/her qualifications for employment or material to the determination of salary may be subject to dismissal.

The Superintendent will develop administrative regulations as necessary for the recruitment, screening and employment of candidates.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.040 - 659A.052	OAR 581-021-0045
ORS 334.125(5)	ORS 659A.142	OAR 581-024-0245
ORS 659.805	ORS 659A.145	OAR 581-024-0275
ORS 659.850	ORS 659A.233	
ORS 659A.009	ORS 659A.236	
ORS 659A.029	ORS 659A.309	
ORS 659A.030	ORS 659A.409	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621-634 (2006); 29 C.F.R Part 1626 (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.