

**Willamette Education
Service District**

Code: **GDKA**
Adopted: 7/8/03
Readopted: 7/12/05; 6/22/10
Orig. Code(s): None

Overtime/Compensatory Time

Overtime for eligible employees is time worked in excess of 40 hours per week, within the basic workweek covering the employee. The basic workweek is seven consecutive calendar days commencing at 12:00 midnight Sunday through the following Saturday. Time worked beyond their regular schedule by employees on schedules of less than full-time (40 hours per week) is additional time worked rather than overtime until it exceeds 40 hours per week, within the basic workweek covering the employee.

Compensatory time earned in excess of 40 hours per week as per the foregoing shall be granted at time and one-half. Compensatory time earned and used within the same 40 hour week shall be granted as straight time rather than overtime.

END OF POLICY

Legal Reference(s):

Fair Labor and Standard Act of 1938, 29 U.S.C Sections 207