

Crisis Prevention and Response

Although there is no guarantee that an ESD will ever be completely safe from crime, the following security measures will be taken to lessen the chance of violence occurring on ESD facilities or grounds:

1. The ESD will establish a subcommittee of the ESD Safety Committee to plan what safety measures are needed and how they can be implemented, as well as regularly review ESD school and facility safety and security measures;
2. Administrators/program supervisors will participate in staff development activities targeting security and promoting greater responsibility in working with the Board and ESD to implement site security programs;
3. The ESD will develop a comprehensive crisis management plan that incorporates resources available through other governmental and community agencies;
4. An ESD communications network will be established that links classrooms, playground and other supervisors with the office or security staff as well as with local law enforcement and fire departments;
5. Staff will be informed and regularly updated on safety plans through in-service training. The training will include licensed staff, classified staff, part-time employees and substitute teachers, and may include parents and community volunteers;
6. Access points to the ESD educational program will be limited and monitored during the school day. A single visitor entrance should be supervised. Visitors shall sign in at the office. Staff and visitors will wear an identification pass. Delivery entrances used by vendors will be checked regularly;
7. Students will be taught to take responsibility for their own safety by reporting suspicious individuals or unusual activity on ESD facilities, grounds and by learning personal safety and conflict-resolution techniques;
8. Facility safety committees will review, identify and make recommendations regarding site safety and security concerns as a part of the regular facility inspection.

To protect against intrusion the ESD will not only analyze the facilities to make illegal entry as difficult as possible but will develop a crisis plan so that each staff member and student knows what to do in an emergency.

For those ESD programs located in component district facilities the component district policies will be followed.

END OF POLICY

Legal Reference(s):

[ORS 334.125](#)

[OAR 581-022-1420](#)