

Willamina School District 30J

Code: **BBF**
Adopted: 1/09/95
Readopted: 11/08/04
Orig. Code(s): BBF

Board Member Ethics

A Board member should:

1. Understand that the Board sets the standards for the district through Board policy. Board members do not manage the district on a day-to-day basis;
2. Understand that the Board makes decisions as a team. Individual Board members may not commit the Board to any action;
3. Respect the right of other Board members to have opinions and ideas which differ;
4. Recognize that decisions are made by a majority vote and should be supported by all Board members;
5. Make decisions only after the facts are presented and discussed;
6. Understand the chain of command and refer problems or complaints to the proper administrative office;
7. Recognize that the Board must comply with the Public Meetings Law and only has authority to make decisions at official Board meetings;
8. Insist that all Board and district business is ethical and honest;
9. Be open, fair and honest – no hidden agendas;
10. Understand that you will receive information that is confidential and cannot be shared;
11. Recognize that the superintendent is the Board's adviser and should be present at all meetings, except when the Board is considering the superintendent's evaluation, contract or salary;
12. Take action only after hearing the superintendent's recommendations;
13. Refuse to use your position for personal or family gain or prestige. Announce conflict of interests before Board action is taken;
14. Refuse to bring personal or family problems into Board considerations;
15. Give the staff the respect and consideration due skilled, professional employees;

16. Present personal criteria of school operations to the superintendent, not to school staff or to a Board meeting;
17. Respect the right of the public to attend and be heard at Board meetings;
18. Respect the right of the public to be informed about school decisions and school operations.

END OF POLICY

Legal Reference(s):

[ORS 162.015 to -162.035](#)
[ORS 162.405 to -162.425](#)

[ORS 192.630](#)
[ORS 244.040](#)

[ORS 244.120](#)
[ORS 332.055](#)

Cross Reference(s):

BBFA - Board Member Conflicts of Interest
GBI - Gifts and Solicitations