

# Willamina School District 30J

Code: **CBB**  
Adopted: 1/09/89  
Readopted: 12/13/04  
Orig. Code(s): 2100

## Recruitment and Appointment of the Superintendent

The Board shall employ a superintendent for the administration of the district's programs and services, and shall assign the duties to and hold the superintendent responsible for the performance of assigned tasks.

Further, the Board considers foremost among its responsibilities the selection and appointment of a superintendent who can effectively translate into action the policies of the Board and the aspirations of the community for its schools.

In order to provide the most capable leadership available for the district, the Board of directors may engage in a nationwide search for applicants for the position of superintendent whenever a vacancy in that position occurs.

The Board may seek the advice and counsel of interested individuals or of an advisory committee, or it may hire consultants to assist in screening candidates and to encourage the filing of applications by professional educators who meet the qualifications. Final selection, however, will rest with the Board after a thorough consideration of qualified applicants.

The Board will appoint the superintendent by a majority vote of the Board members at a meeting for which notice has been given of that intended action.

END OF POLICY

---

### Legal Reference(s):

[ORS 192.660\(7\)\(d\)](#)  
[ORS 332.505](#)  
[ORS 342.513](#)  
[ORS 342.835](#)

### Cross Reference(s):

BCH - Consultants to the Board