

Willamina School District 30J

Code: **CBC**
Adopted: 11/97
Readopted: 12/13/14; 1/08/18
Orig. Code(s): CBC/CBD

Superintendent's Contract/Compensation/Benefits

The superintendent, upon employment by the Board, will receive a written contract which will state the terms of employment such as compensation, benefits and other conditions. Contracts shall not be issued for more than three years in duration. The contract shall automatically expire at the end of its term. The Board may elect to issue a subsequent contract at any time for up to three years.

The compensation and benefits for the position of superintendent will be fixed by the Board and based upon the responsibilities required of the superintendent in performing his/her duties. The Board may not enter into an employment contract that contains provisions that expressly obligate the district to compensate the superintendent for work that is not performed.

The superintendent shall be paid an annual salary and provided fringe benefits as provided by contract.

Provisions for termination of the superintendent's employment, either by the Board or the superintendent, will also be set forth in the superintendent's employment contract.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)
[ORS 332.505](#)

[ORS 342.549](#)
[ORS 342.815](#)

Cross Reference(s):

CBB - Recruitment and Employment of the Superintendent