

Willamina School District 30J

Code: **CBC/CBD**
Adopted: 11/97
Readopted: 12/13/14
Orig. Code(s): CBC/CBD

Superintendent's Contract/Compensation/Benefits

The Board shall appoint the superintendent for terms of one year, subject to extension to more than one, but not to exceed three years, at the Board's discretion. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at any time.

The relationship of the Board and superintendent shall be described in the position description and in the written contract signed by both the Board and superintendent.

The superintendent shall be paid an annual salary and provided fringe benefits as determined annually and made a part of the contract.

Provisions for termination of the superintendent's employment, either by the Board or the superintendent, will also be set forth in the superintendent's employment contract.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)
[ORS 332.505](#)
[ORS 332.507](#)

[ORS 332.525](#)
[ORS 342.549](#)

[ORS 342.815\(1\),\(3\),\(6\),\(8\)](#)
[ORS 342.835](#)

Ambrose v. Bd. of Educ., 51 Or. App. 621 (1981).
Babbitt v. Mari-Linn Sch. Dist., 94 Or. App. 161 (1988).