

Willamina School District 30J

Code: **GBE**
Adopted: 1/09/89
Readopted: 3/14/05; 4/09/18
Orig. Code(s): GBE

Staff Health and Safety

The Board directs the superintendent to take all appropriate means to provide for the health and safety of all employees while engaged in the performance or their duties.

The superintendent will develop a district plan for dealing with any hazardous chemicals in the work place. This plan will include the proper labeling, storage, and disposal of all such materials.

The superintendent will develop districtwide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of hazardous chemical. All personnel who may be exposed to hazardous materials during the performance of their duties or in an emergency will be so informed and trained to appropriately deal with these materials.

The superintendent will provide to all staff members the Safety Data Sheets (SDS), which must accompany any hazardous substance used in the school setting.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)
[ORS 329.095](#)
[ORS 453.001 to -453.275](#)

[OAR 437-001-0760](#)
[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0140](#)
[OAR 437-002-0144](#)
[OAR 437-002-0145](#)
[OAR 437-002-0180 to -0182](#)
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)
[OAR 437-002-0377](#)
[OAR 437-002-0390](#)
[OAR 437-002-0391](#)
[OAR 581-022-2225](#)

Cross Reference(s):

EB - Safety Program
EBAC - Centralized Safety Committee
EBB - Integrated Pest Management
EBBA - First Aid
EBBB - Injury/Illness Reports
EBC/EBCA - Emergency Procedures and Disaster Plans
EBCB - Emergency Drills and Instruction