

# Willamina School District 30J

Code: **GBG**  
Adopted: 1/08/89  
Readopted: 2/20/95; 3/14/05; 4/09/18  
Orig. Code(s): GBG

## Staff Participation in Political Activities

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any community member in a comparable position in public or private employment and within the law.

All employees of the district are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion, or the persuasion of others.

On all controversial issues employees must designate that the viewpoints they represent on the issues are personal viewpoints and are not to be interpreted as the official point of view of the district.

No employee will use district facilities, equipment or supplies in connection with his/her political activities, nor will he/she use any time during the work day for such political activities.

END OF POLICY

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### Legal Reference(s):

[ORS Chapter 244](#)  
[ORS 260.432](#)

OR. CONST., art. XV, § 8.

### Cross Reference(s):

INB - Studying Controversial Issues