

Willamina School District 30J

Code: **GCC**
Adopted: 1/09/89
Readopted: 3/14/05
Orig. Code(s): 3401.1

Recruitment Licensed Staff

It is the purpose of the Board to secure the most qualified personnel through an efficient and effective recruitment program.

All vacancies shall be identified by an appropriate position description.

All applicants for positions with the district shall complete and file the official application form and materials.

Selection of persons to be employed by the district shall be as directed by the superintendent, who shall recommend employment to the Board. Every effort shall be made to obtain the best qualified professional staff available to meet the needs of children and parents served by the district.

The superintendent shall devise and use a system for assuring the Board and Teacher Standards and Practices Commission (TSPC) that all employees needing a certificate hold one, that it is on file with the district, and that the teacher is assigned in areas as endorsed on the certificate.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)

[ORS 332.505](#)

[ORS 342.934](#)

[ORS 659.805](#)

[ORS 659.850](#)

[ORS 659A.009](#)

[ORS 659A.029](#)

[ORS 659A.030](#)

[ORS 659A.109](#)

[ORS 659A.142](#)

[ORS 659A.145](#)

[ORS 659A.233](#)

[ORS 659A.236](#)

[ORS 659A.309](#)

[ORS 659A.409](#)

[OAR 581-021-0045](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.