

# Willamina School District 30J

Code: **GCEC**  
Adopted: 1/09/89  
Readopted: 3/14/05  
Orig. Code(s): GCEC

## **Job Sharing**

The Board determines that job-sharing is an appropriate personnel practice and directs the superintendent to establish procedures for job-sharing as an employment option, subject to the following guidelines:

1. Responsibility for determining whether or not a job is to be shared will rest with the immediate supervisor and will be approved by the superintendent or his/her designee.
2. Effectiveness and efficiency of the program must be the primary consideration in determining whether a job is to be shared.
3. The results of job-sharing will not be detrimental to the district's goals and philosophy.

END OF POLICY

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### **Legal Reference(s):**

Certified Agreement, Article 33