

Willamina School District 30J

Code: **GDC**
Adopted: 1/09/89
Readopted: 3/14/05; 4/09/18
Orig. Code(s): 2201; 4201; 4400

Recruitment and Hiring of Classified Staff

Classified personnel will be employed by the superintendent. Preparation and experience will be given proper consideration in determining the starting salary and the length of the employment for a school year, unless otherwise determined by collective bargaining agreement.

The search for classified staff members may extend to a wide variety agencies and sources. It will take into consideration the characteristics of the district and the requirements of the district affirmative action plan and programs.

Any present employee may apply for any position for which he or she meets the stated requirements.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	ORS 659A.309
ORS 332.505	ORS 659A.109	ORS 659A.409
ORS 659.805	ORS 659A.142	
ORS 659.850	ORS 659A.145	OAR 581-021-0045
ORS 659A.009	ORS 659A.233	OAR 581-022-2405
ORS 659A.029	ORS 659A.236	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2012).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2012).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2012).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2012).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2012).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 (2012).
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GBED - Drug Testing