

# Willamina School District 30J

Code: **HA**  
Adopted: 1982  
Orig. Code(s): 2791

## **Labor Negotiations**

It is the policy of the Board to engage in discussions and to reach agreements with recognized employee groups, as required in the Oregon Collective Bargaining Law.

Negotiations with the bargaining representatives shall be conducted separately and a district employee may be a member of only one recognized group for purposes of collective bargaining.

The Board will confer and consult with employees not included in district bargaining groups and provide for them salary and fringe benefits consistent with the service rendered, but not less than those provided staff included in bargaining groups.

END OF POLICY

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### **Legal Reference(s):**

[ORS Chapter 243](#)