

**Winston-Dillard
School District 116**

Code: **DLB**
Adopted: 7/10/02
Readopted: 3/16/11
Orig. Code(s): DLB

Salary Deductions

Any withholdings outside those required by law and permitted by the collective bargaining agreements shall have Board approval and shall be arranged for through the business manager.

Changes of tax-sheltered annuity (TSA) companies or plans shall only be allowed prior to the month the funds will be earned, unless as otherwise provided by the employee's collective bargaining agreement.

The district shall comply with federal requirements that establish maximum annual TSA allowable contributions. The district reserves the right to reduce, suspend and/or reinstate TSA contributions at any time to ensure compliance with applicable law.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)
[ORS 243.666](#)

[ORS 332.505](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

I.R.C. §403 (2006).
29 C.F.R. § 541.603 (2004).