

**Winston-Dillard  
School District 116**

Code: **GBEDA**  
Adopted: 7/10/02  
Readopted: 4/20/11  
Orig. Code(s): GBEDA

**Drug and Alcohol Testing**

In a continuing effort to prevent accidents and injuries resulting from the use of drugs and misuse of alcohol by drivers of commercial motor vehicles and other employees who perform safety-sensitive functions, the district shall establish a drug and alcohol testing program.

The district's program shall meet the requirements of the Omnibus Transportation Employee Testing Act of 1991.

The superintendent or designee, shall develop administrative regulations as needed to implement the district's program including such provisions for pre-employment, reasonable suspicion, random and post-accident testing as may be necessary. The regulations shall include training and education for employees to promote a drug- and alcohol-free environment within the district.

END OF POLICY

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**Legal Reference(s):**

[ORS 657.176](#)

[OAR 581-053-0015 \(7\)\(t\)](#)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).  
Lanier v. City of Woodburn, 518 F3d. 1147 (9<sup>th</sup> Cir. 2008).