

**Winston-Dillard  
School District 116**

Code: **GBG**  
Adopted: 7/10/02  
Readopted: 4/20/11  
Orig. Code(s): GBG

**Staff Participation in Political Activities**

District employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any citizen in a comparable position in public or private employment and within the law.

All employees of the district are privileged within the limitations imposed by state and federal laws and regulations to choose either side of a particular issue and to support their viewpoints as they desire by vote, discussion or the persuasion of others. Such discussion and persuasion, however, shall not be carried on during the performance of school duties, except open discussion during classroom lessons that center on a consideration of all candidates for a particular office or both sides of a particular political or civil issue.

On all controversial issues employees must designate that the viewpoints they represent on the issues are personal viewpoints and are not to be interpreted as the official point of view of the district.

No employee shall use district facilities, equipment, or supplies in connection with campaigning, nor shall the employee use any time during the working day for campaign purposes.

END OF POLICY

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**Legal Reference(s):**

[ORS Chapter 244](#)  
[ORS 260.432](#)

OR. CONST., art. XV, § 8.