

**Winston-Dillard  
School District 116**

Code: **GCPA**  
Adopted: 7/10/02  
Readopted: 4/20/11  
Orig. Code(s): GCPA

**Layoff - Licensed Staff**

When the Board determines that a layoff of staff is necessary, it shall discuss the matter at a regular or special Board meeting and shall consider such factors and alternatives it deems necessary to arrive at a decision. Layoff may take place under the following conditions:

1. The district's lack of funds to continue its educational program at its anticipated level;
2. Elimination or adjustment of classes due to an administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove, or nonrenew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Law.

END OF POLICY

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**Legal Reference(s):**

[ORS 342.934](#)