

**Winston-Dillard
School District 116**

Code: **GD**
Adopted: 4/20/11

Classified Staff/Classified Staff Positions

Classified employee means any district employee not required to hold a teaching license. The superintendent or designee will designate classified employee positions. The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	OAR 581-021-0045
ORS 332.505	ORS 659A.142	OAR 581-022-1720
ORS 659.805	ORS 659A.145	
ORS 659.850	ORS 659A.233	
ORS 659A.009	ORS 659A.236	
ORS 659A.029	ORS 659A.309	
	ORS 659A.409	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).