

# Yoncalla School District 32

Code: **GBI**  
Adopted: 8/23/00  
Readopted: 6/11/12  
Orig. Code(s): GBI

## Gifts and Solicitations

Staff members are discouraged from accepting gifts from students and their parents.

Individual employees will refrain from giving gifts<sup>1</sup> to staff members who exercise any direct or indirect administrative or supervisory jurisdiction over them. The collection of money for group gifts is discouraged except in special circumstances such as bereavement, serious illness or for retirement gifts. Staff-initiated “sunshine funds” are exempt from this policy.

Individual employees need to be accountable for maintaining integrity and avoid accepting anything of value offered by another for the purpose of influencing his/her professional judgement.

All employees are prohibited from accepting items of material value from companies or organizations doing business with the district.

No organization may solicit funds from staff members within the schools, nor may anyone distribute flyers or other materials related to fund drives through the schools without the approval of the superintendent. Staff members may not be made responsible or assume responsibility for the collection of any money or distribution of any fund-drive literature within the schools without the superintendent’s approval.

The soliciting of staff by sales people, other staff or agents during on-duty hours is prohibited. Any solicitation should be reported at once to the principal or supervisor.

No advertising shall be permitted without the superintendent’s approval.

END OF POLICY

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<sup>1</sup>“Gift” means something of economic value given to a public official or the public official’s relative or household member without valuable consideration of equivalent value, including the full or partial forgiveness of indebtedness, which is not extended to others who are not public officials or the relatives or household members of public officials on the same terms and conditions; and something of economic value given to a public official or the public official’s relative for valuable consideration less than that required from others who are not public officials. See ORS Chapter 244 for gift definition exceptions.

**Legal Reference(s):**

[ORS 244.010](#) to-244.400

[ORS 339.880](#)

[OAR 584-020-0000](#) to-0045

[OAR 199-005-0005](#) to-199-020-0020

**Cross Reference(s):**

BBF - Board Member Standards of Conduct

DJG - Vendor Relations

GBC - Staff Ethics

KH - Public Gifts to the District

KI/KJ - Commercial Advertising/Merchandise Sales

KJA - Materials Distribution