

Yoncalla School District 32

Code: **GDC**
Adopted: 8/23/00
Readopted: 6/11/12
Orig. Code(s): GDC

Recruitment of Classified Staff

The superintendent will develop and maintain a recruitment program designed to attract classified personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the district's personnel needs and to locate most suitably qualified candidates to recommend for employment by the district.

The search for classified staff members may extend to a wide variety of educational institutions and geographical areas. It will take into consideration the diverse characteristics of the district.

Any present employee may apply for any position for which he/she meets the stated requirements.

END OF POLICY

Legal Reference(s):

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|------------------------------|------------------------------|----------------------------------|
| ORS 326.051 | ORS 659A.109 | OAR 581-021-0045 |
| ORS 332.505 | ORS 659A.142 | OAR 581-022-1720 |
| ORS 659.805 | ORS 659A.145 | |
| ORS 659.850 | ORS 659A.233 | |
| ORS 659A.009 | ORS 659A.236 | |
| ORS 659A.029 | ORS 659A.309 | |
| ORS 659A.030 | ORS 659A.409 | |

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.
Title II of the Genetic Information Nondiscrimination Act of 2008.

Cross Reference(s):

GBED - Medical Examinations/Drug Testing